Stereotypes: Answer sheet and discussion guide
Worksheet

Higher or lower

For each question, ask your contestants if they think it is higher or lower than the percentage in the question before.

After each guess, tell them the real percentage and write it in the box. Move on to the next question. Do they think it is higher or lower than the percentage in the question before?

Question	Was it higher or lower?	Percentage
Percentage of people in Scotland (aged 16 to 64 years) employed in 2019.		75%
Percentage of:		
1. female childcare and early years workers.	Higher	97%
2. female Members of Scottish Parliament (MSPs).	Lower	36%
3. female senior police officers.	Lower	13%
4. male NHS Scotland staff.	Higher	Around 23%
5. female CEOs of sports bodies.	Lower	19%
6. female senior managers in science engineering and technology.	Lower	10%
7. male administration workers.	Higher	around 20%
8. female chartered civil engineers in Scotland.	Lower	Less than 3%
9. female Chief Executives of FTSE100* companies.	Higher	7%
10. male Chief Executives of FTSE100* companies who are called David.	Higher	9%

* FTSE100 companies are the 100 largest companies trading on the London Stock Exchange

Things to think and talk about after this round

1. Did any of the percentages surprise you? If yes, which ones?

2. Stereotypes are fixed and oversimplified ideas about a particular type of person.
    For a long time, gender stereotypes have made people believe there are jobs for boys
    and jobs for girls.

What do you think about this? How do you think gender stereotypes might have led to
these percentages?

3. Why else might there be more men or women in the different careers?

Remember! There are no boy or girl jobs. This is the thinking that led to these
percentages. You should choose a career based on whether you would enjoy and be good
at it.

Whose job is it anyway?

Ask your contestants to match the people to their job. You can cut out the cards or ask them to draw lines between them on the sheet.

These are all real people and their actual jobs. Share the answers and the additional information with your contestants.

Person	Job Match	Some more information
Carly has autism.	Talk show host	Carly has a web series on YouTube, Speechless with Carly Fleischmann. She uses a computer to speak. Her first interview was with Channing Tatum.
Chris is deaf.	Dancer and choreographer	Chris Fonseca has danced in music videos, adverts for a well-known drink brand and the Paralympics opening ceremony in 2012. He was also on the show The Greatest Dancer.
Max has dyslexia.	Author	Max Brooks wrote World War Z. It is now a blockbuster movie. It was partly filmed in George Square in Glasgow.
Michael has ADHD.	Olympian	Michael Phelps is an Olympic swimmer. He has won the most medals of any Olympian - 28 across individual and team events, including 23 gold.
Christine is blind.	Chef	Christine Hà won MasterChef USA in 2012. She has since been a judge on the show. She has her own restaurant in Texas and is working on publishing her second cookbook.

Things to think and talk about after this round

1. Did any of the job matches surprise you? If yes, which ones?

2. Stereotypes are important here too. They can make people believe that certain jobs are 'unrealistic' for some people because they are disabled.

What do you think about this?

Has the job match changed your ideas about what people with different needs could do for a career?

Remember! Being disabled or having an additional support need shouldn't limit your career options. You should choose a career based on whether you would enjoy and be good at it.