

Apprenticeships lesson plan: What is an Apprenticeship?

Timings:

- 45mins for activity 1, presentation and answers
- Optional/Standalone activities (timings vary from 10mins-20mins) Standalone activities allow Teachers and Pupils the choice to pick what activities they want to include in their session.

The information and content within this lesson plan was developed with the support of Scotland's Apprentice Network. Their mission is to inspire pupils, to see apprenticeships as a great way to kick start their career choices.

Activity	Teaching Notes	Resources
Introduce the Session	Download and setup the PowerPoint. Using slide 2 let the Pupils know that today you will be learning more about Apprenticeships. Remind the pupils that doing an Apprenticeship is one of the pathways alongside Employment, College & University.	PowerPoint
Activity 1 – Exploring apprenticeships (20 mins)	Slide 3 Solo activity: Using the PowerPoint tell the pupils that they will be looking at each activity individually. Group Activity: Divide the pupils into groups of 4-6 Using the PowerPoint tell the pupils that they will be taking part in a group activity. • There are two ways to run this activity, either ask each group or individual to look at all questions or	



give each group or individual one questions to consider.	PowerPoint Slides 1-11
 Remind them that this is not about being right or wrong but rather what they think the answer is. 	Paper/Pen
Depending on the timeframe you could ask Pupils to note down bullet points or create a mind map. An additional activity here could be for each pupil or group to design a poster with their ideas.	
When the Pupils finish the activity go over each question as a class.	
 If you split the questions up between different groups/individuals, start by asking the group/individual to feedback and present their ideas and then open the discussion to the rest of the class. 	PowerPoint
 Use the PowerPoint to go over the answers to this activity. 	Slides 1-11 Paper/Pen
 Below are some of the main points you would want to cover for each question: 	
Slide 4:	



Where do you do an apprenticeship? In this section you want to cover the fact you can do an apprenticeship in lots of different places. Depending on the type of apprenticeship, you will be working in your chosen career and will undertake training to develop your skills.	
Slide 5: Who becomes and Apprentice? The pupils may come up with lots of different answers, but you will want to highlight to them that everyone can do an Apprenticeship if that is what they want to do. Like University or College, there are qualifications they will need to get in School but if that is what they want to do anyone in class can do one! Remind pupils that Foundation Apprenticeships are for pupils in senior phase of School and that to do a Modern or Graduate Apprenticeship you need to be over 16 years old.	PowerPoint Slides 1-11 Paper/Pen

Apprenticeships are delivered in an inclusive environment and there is support available to help people with working through their Apprenticeship. Apprenticeships are for everyone. If you're disabled or have learning difficulties, you might be eligible for additional support such as Access to Work grants. Find out about what's available and where to get advice on My World of Work.

Look out for the Disability Confident symbol on the job vacancies on apprenticeships.scot. This means if you apply, identify yourself as disabled, and meet the minimum criteria, you should be offered an interview.

Slide 6:

Why do people do apprenticeships? Give pupils a chance to feedback and go over the answer using slide 6. The reasons are like going to College or University with the addition of wanting to earn money (getting paid) while you study and build skills. Highlight that the unique thing about doing an apprenticeship is that you can learn and train while you are working (an employee). You are learning on the job.

Slide 7:

What do you do as an Apprentice? Again, this list is like the ones looking at College or University, but in addition of PowerPoint Slides 1-11 Paper/Pen



wanting to earn while you study you are building skills. Highlight that the unique thing about doing and apprenticeship is that you learn and train while you are employed. You are learning on the job and working towards a recognised qualification.

Slide 8-11

What type of apprenticeships are there?

This can be quite a challenging question for pupils so you may want to leave this one and cover it together as a group. On this slide you have the three types of apprenticeships, go over each one and let pupils know the differences.:

1: Foundations Apprenticeships

At SCQF level 6 (SDS is currently piloting FA's at Level 4/5)

Learn about the world of work and gain industry knowledge while you're still at School. This is a qualification that you would do in S5/6 alongside your school subjects. Over 1 or 2 years you will spend one day a week with a company gaining work experience and gain a qualification with you can use to get into University, College or go onto a Modern Apprenticeship. There are 12 Foundation Apprenticeship topics at SCQF level 6 to choose from and all were designed in partnership with employers. On slide 9 you will find a list of some of the topics covered.

PowerPoint Slides 1-11 Paper/Pen



	2: Modern Apprenticeships Doing a Modern Apprenticeship, you learn while you are in full time employment. As part of your apprenticeship, you may spend days at college or taking part in specifically designed training courses that relate to your job. You also gain a recognized qualification. On slide 10 you will see some of the jobs covered via Modern Apprenticeship route. 3: Graduate Apprenticeships A Graduate Apprenticeship helps you build the skills and knowledge that Scottish industries need. You'll work, get paid, and achieve a degree- even up to master's level. You'll spend most of your time learning on the job but will also be a student via a College or University. Your work will count towards you achieving your qualification and you will gain work experience in your job while you study.	
Closing session	Slide 12 Summarise all the activities covered within your lesson and let pupils know that they can speak to their Careers Adviser for more information or visit www.apprenticeships.scot website. Check the lesson Plan for follow up activities	

	or pick from the optional/standalone activities below.	
Optional/standalone		
activities		
Wordsearch - Understanding Apprenticeship language (10mins)	If you have access to IT, the following activities can be carried out: Slide 13: Wordsearch activity is there for pupil(s) to do if timing permits if not can be used as a standalone activity. Slide 14: Non colour rich version for print	IT access/printer for activity sheet
	Slide 15: Answers for wordsearch.	
Logo Quiz - Employers who recruit apprentices (10mins)	Slide 16: The Logo quiz is there for pupil(s) to do if timing permits if not can be used as a standalone activity. All of the logos included in this quiz have recruited for an apprentice via www.apprenticeships.scot over the last year. Pupils can use Google or www.apprenticeships.scot to help them identify the logos. Slide 17 - Answers	Internet access
Mindfulness Colouring Page – Apprenticeship mindfulness (15mins)	Slide 18- mindfulness colouring page Slide 19-non colour rich version for print	
Apprendesing minutuness (1911111s)	The Mindfulness colouring page is there for pupil(s) to do if timing permits if not can be used as a standalone activity.	Printer for activity sheet



	This activity helps pupils focus on how we choose and apply colour in a design to bring our awareness to the present moment There is no right or wrong way to colour in, it is a form of self-expression.	
Apprentice stories (20 mins)	Slides 20, 21 & 22 Showcase Foundation, Modern and Graduate Apprenticeships. Each video case study will help bring to life the story of a current apprentice within each level available. More case studies can be found at https://www.apprenticeships.scot/apprentice-stories/	Internet access for video playback and audio



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